

# Indigenous Programs Manager



An opportunity has arisen for an enthusiastic Indigenous Programs Manager to join the Western Bulldogs.

Reporting to the General Manager, People, this role will provide effective and efficient project development and implementation of culturally appropriate Aboriginal and Torres Strait Islander programs across our Administration & Football Departments. The Indigenous Program Manager will also be responsible for driving reconciliation practices and outcomes across the Club.

The successful candidate will be responsible for:

- Lead the Club's RAP activities and initiatives to ensure compliance with RAP Plan
- Develop and implement an engagement plan to work with our Indigenous stakeholders
- Assist the Club with building community involvement with local indigenous communities
- Provide advice and guidance across the Club regarding matters involving Indigenous communities
- Promote reconciliation through ongoing active engagement with stakeholders
- Generate an improved understanding of Aboriginal and Torres Strait Islander issues impacting on the employment, retention and professional development of Aboriginal people.
- Develop and implement an Indigenous Employment & Retention Strategy
- Assist with the establishment and coordination of an Indigenous liaison network to support our Indigenous NGA participants and families.
- Establish a set of Best Practice Guidelines consistent with the AFLPAs guidelines for the use within our NGA.
- Assist in the identification of educational support systems or pathways for remote Indigenous NGA participants
- Develop a set of Best Practice Guidelines to assist with the acquisition of Indigenous Players through free agency and trade period, making us a Club of choice for Indigenous Players
- Develop an Induction Program for Indigenous Payers
- Develop best practice guidelines for the personal and professional support of Indigenous Players
- Provide support to our AFL and AFLW Player Welfare Coordinators regarding welfare requirements for listed Indigenous players.
- Assist with mentoring of NGA, AFL, AFLW and VFL listed Indigenous players.
- Assist the WBCF with building community involvement with local indigenous communities
- Assist with the design, coordination and implementation of the Nallei-Jerring Indigenous Youth Program

The successful candidate will be trained in Indigenous Program Development / Community Development and ideally have demonstrated experience and understanding of cultural norms in working with Aboriginal and Torres Strait Island communities. Due to the nature of our industry, experience and knowledge of AFL Football and its programs is desired.

This is an Indigenous nominated position and the Western Bulldogs consider that being Aboriginal or a Torres Strait Islander is a genuine occupational requirement for this position under sub-s 26(3) of the Equal Opportunity Act 2010 (Vic).

If you are interested in working in a challenging yet extremely satisfying position please [click on this link](#). Applications close at 5pm Friday 18 May 2018.

A six (6) month probationary period applies to this position.

Please note that due to the high level of interest only those applicants short listed will be contacted.